

Visitors to our websites

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Jephcott Associates shall not be liable to any person for any loss or damage, which may arise from the use of any of the information contained in any of the materials in this website.

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These disclaimers and exclusions shall be governed by and construed in accordance with English Law. If any provision of these disclaimers and exclusions shall be unlawful, void or for any reason unenforceable then that provision shall be deemed severable and shall not affect the validity and enforceability of the remaining provisions.

Privacy Policy

The following provides detail about our Privacy Policy. Jephcott Associates treats your privacy seriously. In general, we use the personal information that we collect from you to identify personal preferences and match your needs with relevant products and services, and process any requests that you may make through our web site.

How Do We Collect Information About You and How Is It Used?

You may provide personal information when communicating with us. You may request a product or a service and give your name, e-mail address CV and other contact information so that the request can be processed and products or services where appropriate delivered to you. We may collect information about your tastes and preferences both when you tell us what these are and by analysis of customer traffic, including by using cookies (see below). We consider all the personal information you give us (for instance about your lifestyle or health) is sensitive personal data within the meaning of the Data Protection Act 1998. Any such information ("sensitive information") will only be disclosed with your express consent.

We may use personal information collected about you to personalise your visits to our web site and recommend goods or services to you. We also use the information to help us develop the design and layout of our web site to ensure that our sites are as useful and enjoyable as possible. We may use personal information collected about you to let you know about functionality changes to our web site or changes to our terms and conditions of use. Sometimes (and only in accordance with any preferences selected by you) we or our affiliated companies might use the personal information collected about you to let you know about, new goods, services or offers that you might find interesting.

Traffic Data

We may provide aggregate statistics about our sales, customers, traffic patterns and other site information to third parties, but these statistics will not include any information that could personally identify you.

Other Disclosures

Jephcott Associates reserves the right to access and disclose individually identifiable information to comply with applicable laws and lawful government requests, to operate its systems properly or to protect itself or its users.

Cookies

A cookie is a piece of information that is stored on your computer's hard drive by your web browser. On revisiting this site our computer server will recognise the cookie, giving us information about your last visit. Most browsers accept cookies automatically, but usually you can alter the settings of your browser to prevent automatic acceptance. If you choose not to receive cookies, you may still use all the features of our web site.

What information do we collect?

When you send your CV or apply for a job through Jephcott Associates' online services, you provide us with both contact and other personal information including CV's. Contact information typically includes your name, email address and phone number.

While you are a Jephcott Associates user, we manage information with regard to your account status, choice of services and customer logs. In addition, we may store electronic mail and other communications we receive from you as a necessary incident to the transmission and delivery of those communications.

How do we use this information?

We use the contact information you provide us with to establish our service for you. We create and maintain other information such as user account status, choice of services and customer logs in the normal course of providing a service.

We will not disclose personal and account information unless we have reason to believe that disclosing such information is necessary to identify, make contact with or bring legal action against someone who may be causing harm or interfering with the rights or property of Jephcott Associates, our users, or others, or where Jephcott Associates has good belief that the law requires such disclosure.

Neither will Jephcott Associates, except for reasons stated below, disclose to third parties the contents of any electronic mail or other electronic communications that Jephcott Associates stores or transmits for its users. The circumstances under which Jephcott Associates will disclose such electronic user communications are when: 1. It is necessary in order to provide service to the user; 2. It is necessary to protect the legitimate interests of Jephcott Associates and its users; 3. It is required to cooperate with interception orders, warrants or other legal processes that Jephcott Associates determines in its sole discretion to be valid and enforceable; and 4. It is necessary to provide to a law enforcement agency when the contents are inadvertently obtained by Jephcott Associates and appear to appertain to the commission of a crime. Jephcott Associates disclaims any intention to censor, edit or engage in ongoing review or surveillance of communications stored on or transmitted through its facilities by users or others. Jephcott Associates will, however, review, delete or block access to communications that may harm Jephcott Associates, its users or third parties. The grounds on which Jephcott Associates may take such action include, but are not limited to, actual or potential violations of Jephcott Associates' Terms of Use.

Users may opt out of receiving newsletters and/or notices of new or upgraded products from Jephcott Associates by sending a request to email@jephcottassociates.co.uk . In this request, users must identify their name and contact information, including email address.